## Proposed Budget for 2019

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| ***Submitted by:*** | Secretary-General |
| ***Executive Summary:*** | This paper provides the proposed budget for 2019 for the approval of the Council on behalf of the Member States. |
| ***Reference A:*** | M-7 Staff Regulations, Edition 8.0.0, January 2017 |

## Introduction

1. Article VI(g)(iii) of the Convention on the IHO stipulates that the Council …*coordinate during the inter-Assembly period the activities of the Organization within the framework of the strategy, work programme and financial arrangements, as decided by the Assembly*.
2. Decision 24.c of the first IHO Assembly... *confirmed that the Council is empowered to approve the financial statements and any recommendations for the previous year and the budget estimates and the associated annual work programme for each forthcoming year*.

## Discussion

1. The proposed budget estimates for 2019 are presented at Annex A. They are based on the second year of the three-year budget estimates approved by the first session of the IHO Assembly. There are several small variations to the budget estimates approved by the first session of the Assembly. Explanatory notes are provided in the budget presentation shown in Annex A.
2. The variations between the budget estimates approved by the Assembly and those being presented to the Council take into account:
* an additional allocation for the exceptional performance bonus for the IHO Secretariat staff according to the paragraph 5.10.4 of Reference A.
* an increase in education grants according to paragraph 4.2.3.1 of Reference A; and
* an additional allocation to the Special Project Fund;
1. These increases are offset by:
* an increase in the estimated income due to the recent membership of new Member States, and
* several reductions in administrative costs, based on recent expenditure history.
1. The budget estimates for 2019 remain balanced with an expected budget surplus of about 0.04% of the budget.

## Action Required of the Council

1. The Council is invited to:
2. **Approve** the budget estimates provided in Annex A to this submission, and
3. **Take any other actions** that may be required.