

**Proposal to Evaluate Status, Requirements and Options
to Integrate the IHO Strategic Plan/Performance Indicators, Budget and Work Program
Activities**

Submitted by:	USA
Executive Summary:	The Council is invited to discuss the merit of linking the Strategic Plan, and its performance measures, more directly to the IHO work program and budget. This proposal is to develop an executive-level integrated summary for Member States to better evaluate the organization's collective progress toward achieving its stated goals. Given that this may be a complex topic, the United States proposes that the Council consider tasking a team of interested Member States to look into potential options to accomplish this integration exercise and report its findings and recommendations to the Second Council meeting (2018).

Introduction

1. Fundamental management documents are developed by the IHO Secretariat and appropriate bodies for review and consideration by Member States on an annual and rolling triennial basis. These include the IHO Work Program, the IHO Budget, and the Strategic Plan and its associated performance indicators.

- The IHO Work Programme 2018-2020 as proposed to the First Assembly was 62 pages in length.
- The IHO 3-Year Budget for the Period 2018-2020 as proposed at the Assembly was 15 pages in length.
- A revised Strategic Plan was adopted by Decision 2 of the First Assembly, eliminating 43 Working Level Performance Indicators and retaining 9 Strategic Performance Indicators. Working Level Performance Indicators are now to be developed by the IRCC, HSSC, and subordinate bodies per the revised Strategic Plan (2017)¹.

2. Separate from the mandated review of the Strategic Plan in Decision 3 of the First Assembly², it is important for the Member States to understand the connection among the above three referenced documents (including the forthcoming Working Level Performance Indicators). It will provide leadership in the organization with the executive level information necessary for optimizing available and leveraged resources, communicating the Organization's value to the global community, and achieving its stated goals to chart the oceans and protect the marine environment.

¹ http://iho.int/mtg_docs/conf/19IHC2017/letters/A1_MISC_03_Rev1.pdf and
http://iho.int/mtg_docs/conf/19THC2017/letters/A1_WPI_03_EN.pdf

² *"The Assembly tasked the Council to conduct a comprehensive review of the Strategic Plan and to provide a draft revised Plan, as appropriate, in time for the consideration of the 2nd ordinary session of the Assembly (A-2). The Council is empowered to establish a working group for this discrete purpose."*
http://iho.int/mtg_docs/conf/19IHC2017/letters/A_1_MISC_03_Rev1.pdf

Recommendation

3. Given the above, the following is proposed for consideration:
 - At its First meeting, the Council should discuss whether the current document structure adequately connects the Strategic Plan, work program, budget and performance metrics of the Organization at the appropriate executive level for the membership.
 - If the Council agrees improved integration of these documents is needed, the Council should establish a subgroup of interested Member States to explore this question further, with the aim to develop options and report its findings at the Second Council meeting.

Action Required of the Council

4. The Council is invited to:
 - a. **Consider** this proposal;
 - b. **Discuss** whether a stronger, streamlined "executive-level" presentation needs to be developed linking the IHO planning and management documents identified above, and if warranted from the discussion;
 - c. **Invite** interested Members of the Council to study the topic further after the Council meeting as a desktop exercise with the goal to develop and present options in a Report to the Second Council Meeting (Autumn 2018.) If the Council discussion called for by the Assembly Decision 3, leads to the Council standing up a group to update the current Strategic Plan (2017), the proposed review and actions in this proposal could be considered within that group; and
 - d. **take any other actions** that may be considered appropriate.